



Annual Conference

November 6, 2026

Turf Valley Resort & Online

MASHRM Annual Conference

Resilience in Motion: Strengthening Systems,
Teams, and Care Delivery

Turf Valley Resort
2700 Turf Valley Road
Ellicott City, MD 21042



Conference Agenda

Thursday November 5, 2026

6:00 PM – 7:00 PM

Welcome Reception

Friday, November 6, 2026

8:00 AM – 9:00 AM

Opening Keynote: **Building Moral Resilience: Supporting Teams Through Ethical Challenges and Burnout**

Presented by:

Cynda Hyton Rushton, Ph.D., RN



Healthcare professionals regularly face ethical challenges that can create moral distress, contribute to burnout, and ultimately impact workforce retention, patient safety, and organizational culture. Drawing on the work of Dr. Cynda Rushton and the Johns Hopkins Berman Institute of Bioethics, this keynote explores moral resilience and the capacity to preserve or restore integrity in the face of moral adversity. Attendees will examine the relationship between ethical challenges, workforce well-being, and high-quality care, while learning practical strategies to support individuals and teams during times of stress and uncertainty. The session will highlight leadership approaches that foster psychological safety, ethical practice, and organizational resilience. Participants will leave with actionable insights for creating environments where caregivers can thrive while continuing to deliver safe, compassionate care.

9:00 AM – 9:30 AM

ASHRM Update

9:30 AM – 10:00 AM

Coffee Break – With Sponsors

10:00 AM – 11:00 AM

Strategies for Promoting Risk Professional Resilience

11:00 AM – 12:00 PM

Risks Associated with AI implementation

12:00 PM - 1:00 PM

Networking Lunch – Visit with Sponsors

1:00 PM - 2:00 PM

Communicating Diagnostic Findings & Impact of Documentation on Claims / Litigation

2:00 PM - 3:00 PM

Signal Over Silence: Changing Workplace Violence Culture One Flag at a Time

Workplace violence is a persistent healthcare threat driving burnout, turnover, and patient safety risks. This session highlights a scalable, system-wide model promoting zero tolerance through culture change, featuring an EHR-integrated “Orange Banner” aggressive patient alert and a buddy sign to notify non-clinical staff, improving communication and response across a 20+ hospital system.

3:00 PM - 3:15 PM

Coffee Break with Sponsors



3:15 PM - 4:15 PM

Closing Keynote: From Tragedy to Transformation: A Parent Partner's Journey in Patient Safety

Presented by:
Deahna Visscher



In this powerful keynote, she shares the lessons learned from tragedy, the challenges families face after harm occurs, and the profound impact that can happen when healthcare organizations truly partner with patients and families. Attendees will gain insight into the importance of transparency, communication, trust-building, and the role family voices play in driving meaningful and lasting improvements in patient safety.

Continuing *Education*

CPHRM and CPPS Renewal Credits will be provided for participation in this program.

Hotel Accommodations

The Conference will be held at the Turf Valley Resort and MASHRM has negotiated a special discounted rate of \$153 per night for our members, sponsors and presenters.



[Please click here to make your reservation.](#)

Or Attend Online



Sponsorship Opportunities

Platinum - \$ 5,000

- 5 Memberships to MASHRM
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- Logo Displayed on MASHRM Website
- Logo Displayed at all MASHRM Educational Sessions
- 3 Complimentary Registrations at Annual Conference

Silver - \$1,000

- Logo Displayed on MASHRM Website
- Logo Displayed at all MASHRM Educational Sessions
- 2 Complimentary Registrations at Annual Conference

Additional Information

For conference updates, registration details, and hotel reservations, please scan the QR code below to visit the conference webpage.

